**University of York & Santander Universities SME Internship Programme**

**2024-2025 Employer Expression of Interest Form**

Santander will contribute up to 50% of the total cost of an intern project
up to a maximum of £750 per organisation.
Projects can range in duration from 4-12 weeks and can be completed part time
or full time during holiday periods.

Before any funding is allocated, the cost of aninternship starts from **£13.50ph**, inclusive of the student’s wage (£12 in line with the real living wage) and employer on costs (from £1.50ph, inclusive of holiday pay, apprenticeship levy and NI).

**Please complete all the information** in each section and return to careers-placements@york.ac.uk

**Section A: Your Details**

| **Business/organisation name** |   |
| --- | --- |
| **Business/organisation address and postcode** |  |
| **Name, job title & contact details** (email and telephone) of proposed internship supervisor |  |
| **Name and contact details** (email and telephone) of administrator to be copied in to contracts and who will process internship invoice (if different to above) |  |
| **Is your business or organisation a registered charity or start-up (trading for less than two years)?** *Please provide brief details* |  |
| **Turnover** *(must be less than £50 million)* | £ |
| **Number of employees** *(must be less than 250)* |  |
| **I confirm that the business is registered and based in the UK** | Yes/No |
| **Proposed title of internship** *e.g. Outreach and Marketing Assistant* |  |
| **Proposed start date of the internship** *(please allow at least 6 weeks from the date of EOI submission to allow for advertising and interviewing):*  |  |
| **Proposed duration and weekly hours** *(limited to a max of 20 hours per week during semester* [*http://www.york.ac.uk/about/term-dates/*](http://www.york.ac.uk/about/term-dates/)*)***Please also state if the hours each week can be flexible or if they are fixed** |  |
| **Do you have employers and public liability insurance in place?** | Yes/No |
| **Proposed work format/location***e.g. In person, remote, hybrid* |  |

**Section B – The Project** *(projects should be a defined piece of work that is challenging and rewarding for the intern)*

| **Please provide a brief description of your organisation and some context about the need for this project** |
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|  |
| **Please provide a description of your project** (*include any essential background information about the project, intended project outputs and expected tasks/duties to be undertaken by the intern* |
|  |
| **Please provide a brief outline of the skills/abilities/experience/behaviours required from the intern** *(please provide 6 bullet points for essential skills required and up to 2 desirable skills)* |
|  |
| **Please provide a brief overview of what you expect the intern will gain from the internship and from working within your organisation** |
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[**Further information about York Internships, and advice about what we consider to be an internship**](https://www.york.ac.uk/about/departments/support-and-admin/careers/employers/internships/)

*Thank you for engaging with York Internships*